

GREEN TEAM

2019 SUMMER CREW LEADER



The Emerald Necklace Conservancy is seeking qualified applicants for a temporary position to lead, teach, and inspire crew members in our summer youth employment program. The Green Team is a unique and exciting program that employs young adults to work in the field of conservation, gardening, park maintenance and community outreach. Each crew leader is responsible for creating a rewarding, safe and productive experience for the ten youth members in their crew, as well as working with an assistant crew leader. Crew leaders work the entirety of the program and must participate in a paid eight day orientation prior to the start of the program.

The Emerald Necklace Conservancy brings people together to renew, enliven and advocate for the Emerald Necklace parks system. Our programs are dedicated to park rehabilitation and maintenance, public education, constituency-building and park advocacy. Focusing its work in the Emerald Necklace parks designed by Frederick Law Olmsted, the Conservancy collaborates with the City of Boston, the Town of Brookline, the Commonwealth of Massachusetts and the many park partners committed to keeping our parks healthy and accessible for all. To learn more about the Conservancy, please visit our website, emeraldnecklace.org.

Primary Responsibilities

Lead, manage and support a crew of ten youth crew members:

- Supervise training on tool use and safety
- Ensure successful and timely completion of work projects
- Promote leadership development within the team
- Lead team-building activities and energizer games
- Manage physical and emotional well-being of crew
- Participate in Environmental Discovery Days and the camping overnight
- Oversee crew operations by managing the quality and technique of work performed
- Convey important logistical information (daily meeting times and locations) and manage crew timesheets
- Report to and maintain close contact with the Education Coordinator and Director of Education
- Manage and support one Assistant Crew Leader

Qualifications

- Experience and success in leading and or teaching young people ages 15-18
- 21 years of age or older
- Driver's license in good standing; must be comfortable with driving a 12 and of 15 passenger van
- Must possess valid First Aid and CPR Certification before the start of the program
- Clear CORI/SORI record

Preferred Qualifications:

- Experience in youth development, youth work, and/or education
- Experienced group manager
- Experience working in an outdoor leadership role
- College degree in education , outdoor leadership, human development, forestry, conservation, environmental studies, environmental science , landscape design or related field preferred

Hours and Commitment

- Pre-program training: Weekdays, June 17- 28
- There will be no work the week of July 4th (July 1-5) *Note: this time is unpaid*
- Work will resume on Monday July 8-August 16.
- Mondays 9:00 am-1:30 pm
- Tuesday-Friday 8:45 am – 4:30 pm
- 32-35 hours of work a week

This temporary position requires a significant commitment from successful candidates. Crew Leaders must be available to work Monday-Friday and some evenings from Monday, June 17 to Friday, August 16. There will be no work the week of July 4th (July 1-5) *Note: this time is unpaid.*

To Apply

The Emerald Necklace Conservancy is an equal opportunity employer, with an institutional commitment to employ a diverse workforce. Candidates of color, bilingual and bicultural candidates are strongly encouraged to apply.

Applicants should submit cover letter and resume to kjackson@emeraldnecklace.org by Monday, March 4, 2019.